

POLICY 15

NO SMOKING POLICY

| Policy reviewed by | Headmaster |
|-----------------------|----------------------|
| Governors' Committee | Education & Pastoral |
| Date reviewed | Lent 2018 |
| Approved by Governors | 6 March 2018 |
| Next review date | Lent 2020 |

TRURO HIGH SCHOOL

NO SMOKING

- 1. Smoke-free legislation is set out in Part 1 of the Health Act that was passed by Parliament in 2006. The Act sets out the broad provisions for smoke-free legislation, and also provides a number of legal powers to enable the more detailed aspects of smoke-free legislation to be dealt with. From 1 July 2007, all enclosed public places and workplaces in England became smoke-free environments.
- 2. Truro High School acknowledges that both smoking and breathing other people's tobacco smoke (passive smoking) are potentially both a public health hazard and a welfare issue. In light of this and the legislation mentioned above, Truro High School has adopted this policy concerning smoking at the School.
- 3. All employees, pupils and visitors have a right to a smoke-free environment. It is the School's policy that the entire school campus, including school vehicles, is smoke-free.
- 4. All pupils are forbidden to smoke at any time under the School Rules. These rules apply at all times on school premises as well as during pupils' travel to and from school. They also apply on school trips and at any school event which takes place off site.
- Pupils caught smoking or caught in the presence of others smoking can expect to face sanctions. Repeat offenders or those below legal age restrictions can expect sanctions to be severe, including temporary or permanent exclusion.
- 6. Smoking is covered as a topic in its own right within the PSHEE programme. Pupils consider how smoking affects the health and appearance of people, why people smoke and the risks/costs of smoking to individuals, families and society as a whole.
- 7. Staff who smoke will be informed of the timing and location of their smoke breaks, where these apply, by their line managers. Staff must go off site to smoke. The Bursar is responsible for designating and advertising the time and place for these exceptions.
- **8.** The School will, as appropriate, bring the policy to the attention of visitors, temporary staff, contractors and others through signage, and written or verbal notification.
- 9. On recruitment/induction, all new staff members will be made aware of this policy. Outside organisations booking function rooms for events will also be provided with a copy of this policy.
- **10.** Adequate and appropriate 'No Smoking' signage is displayed at School entrances, within buildings used by the public and in all school vehicles.
- 11. This policy also applies to e-cigarettes, and vaping will be treated in the same way as smoking by the School.
- **12.** Advice for employees on how to stop smoking is available from the Health Centre.
- **13.** Breaches of this policy by staff will be treated seriously and be subject to normal disciplinary procedures.